

Managing Your Career

Any ***ENTERPRISE*** is built by ***WISE PLANNING***, becomes ***STRONG*** though ***COMMON SENSE***, and **PROFITS** wonderfully by keeping abreast of the **FACTS**. (Prov. 24:3, 4 TLB)

For I know the plans I have for you...they are plans for good and not disaster, to give you a future hope. (Jeremiah 29:12)

God's work done in God's way will never lack supply!
(J. Hudson Taylor)

Statistics supporting the suggestion that most people don't enjoy their jobs.
11/11/2011 Forbes Magazine

70 Percent Of Your Employees Hate Their Jobs

- More than 30% believe they'll be working someplace else inside of 12 months.
- More than 40% don't respect the person they report to.
- More than 50% say they have different values than their employer.
- More than 60% don't feel their career goals are aligned with the plans their employers have for them.
- More than 70% don't feel appreciated or valued by their employer.

Children of Israel, never lacked as it pertained to God's plan. Since their expectation was not in alignment with God, their ability to comprehend the provision of God was skewed.

It is possible to overlook and/or minimize God's provision if you fail to realize the intent of the provision. Israel in the desert, Israel and Aaron, Israel requesting a prophet like everyone else

Do You Know What You Are Working Towards (Habakkuk 2:2; Jeremiah 30:2). You need a plan! If you don't have a plan, how do you know if you have enough resources or not? How do you stay encouraged? How do you keep things in perspective? How will you ever know if you are on the right track? How do you know which counsel is applicable to where you are trying to go?

Note: When we are tossed and perplexed with doubts about the methods of provision, we must guard against temptations to be impatient.

Laying Aside Every WEIGHT and Sin (Hebrew 12:1-2) Anything that holds you back can be considered a weight. Anything that creates lack in your life can be a weight because it consumes resources (time, talent, money, energy) that were not allocated for that thing.

*Note: If sin and weight remains unsubdued, it will hinder you from running the Christian race (your course), and it will take from you every motive for running, and gives power to every discouragement. **It will convince you that quitting is the best option!***

Enterprise Defined:

- 1) a project or undertaking that is especially difficult, complicated, or risky
- 2) readiness to engage in daring or difficult action
- 3) a unit of economic organization or activity; *especially*: a business organization

Note: Most people don't identify themselves as an enterprise. In addition, they don't envision their household or local church as one either.

Career defined:

- 1) A field for or pursuit of consecutive progressive achievement especially in public, professional, or business life
- 2) A profession for which one trains and which is undertaken as a permanent calling <a *career* in medicine> <a *career* diplomat>

Praise Break! Stop and give God glory for what he has blessed you with thus far.

Tips for Managing Your Career

The P.I.E. Theory is a career management theory that is undocumented in professional development training within corporations, however the reality of its principles impact many employers daily. Failing to understand and accept the principles of this theory can cost you promotions and cause you to feel you are being overlooked unfairly. You can choose to be frustrated by the principles and call them unfair or you can accept them and make the necessary adjustments as needed.

Gen 40-41 Story of Joseph: While Joseph was in prison (but still in the will of God) he met Potiphars cupbearer. Joseph interpreted his dreams (performance) for the cupbearer. In return Joseph asked the cupbearer to remember him when he made it back to the palace. The cupbearer was released and two years later he vouched (exposure) for Joseph to Potiphar.

Performance (Weight: 10 %)
Image (Weight: 30 %)
Exposure (Weight: 60 %)

Performance: The actual work you do, the results you deliver.

Image: The impression that others have of you (obviously this can differ from person to person). **YOUR BRAND!** Is your image consistent with what they envision for the next level. Will you represent them properly. When you work for someone else, their perception of you hold more weight than how you perceive yourself. They will rarely tell you that you don't look the part because of possible discrimination suits. They simply will not promote you.

Exposure: It's not who you know but who knows you. The people who get to know about a) your results and b) your image. Who of significance is willing to vouch for you? Are they willing to expose you to their circle. Are they willing to give you their platform to represent THEM not you?

Concepts to Consider for Career Management

People: You have to be willing to learn from other people (**Proverbs 19:20**).

You have to develop Emotional Intelligence (research this)
You need to seek advice (**Proverbs 15:22**)

Product: Who are you?
What are your strengths (niche)?
What separates you from anyone else?
You are a one person marketing team!
You never get what you deserve, you get what you negotiate!

Plan: (**Proverbs 19:21; 16:9; 20:18; 29:18; Isaiah 46:10; Exodus 32:25**)

Profit: Matthew 25:14

Passion: Find your passion. People will be able to see it in your eyes, your gestures and the quality of your work!

Persistence: Stay focused on your vision. There are no shortcuts!

*Over two centuries ago, when a great man appeared, people looked for God's purpose in him. Today we look for his press agent.
(Daniel Boorstin)*